



## Commanding Officer's Equal Opportunity and Sexual Harassment Policy Statement

I will make every effort to establish and maintain an environment where we all **Just Do Right!** In regards to EO and Sexual Harassment, I expect nothing less than an environment free from discrimination whether it be gender, race, religion, age, color, or national origin. All personnel in this Battalion will be fairly and equitably afforded the same opportunities based on performance and proficiency. Therefore, no form of discrimination or sexual harassment will be tolerated!

Discriminatory action, racial slurs, provocative racial speech, and sexual harassment will not be tolerated in any form. All Marines and Sailors are responsible for upholding the Marine Corps Policy on Equal Opportunity. I charge all personnel in the Battalion with the responsibility to take immediate corrective action if they witness any of these behaviors by reporting to the chain of command. EO and sexual harassment concerns will be quickly addressed via the Informal Resolution System (IRS) or formally via request mast, Article 138 UCMJ complaint, Article 1150 Navy Regulation complaint or communication with the Inspector General.

As a reminder, any member that takes reprisal action against an individual making a complaint will be punished under the UCMJ and anyone making a false complaint may be subject to adverse administrative or disciplinary action as well. **Thank you for your dedication and commitment to ensuring 2d LAAD Battalion fosters an environment abounding with equal opportunity and free from any entanglement prejudice to good order and discipline.** For further information and education, contact our Battalion's Equal Opportunity Representative, GySgt Hickenbotham, at DSN 582-6360 or (252) 466-6360.

A handwritten signature in black ink that reads "Joel A. Burdette".

JOEL A. BURDETTE  
Lieutenant Colonel, USMC  
Commanding

Distribution:

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